Student Employment Handshake Posting Guide

For Students on Payroll

Step 1) Go to the Student Employment Website and click “I am an...On Campus Employer”.

Go to the URL:
studentemployment.uchicago.edu

Select: I am an on campus employer
Step 2: Click “Hiring Undergraduate Students”.

Step 3) Click the hyperlink to reach the Undergraduate Student Employment Job Listing Form.
Step 4) The form will open, as shown below. Fill out the form completely. The name entered as the “Contact” will receive all student applications.

Please use the job description template included below as a reference guide when filling out the form.

All Student Employment postings must include the following:

- Job Posting Title
- Job Description
  - Job Description must include Basic Skills
- Job Posting Expiration Date
- Job Location
- Employer Name
- Pay Rate
- Required Documents
- Student Years Eligible for Position
- Employer Name and Contact Information
Step 5) Click the “Submit” button once you have finished the form. If there is necessary information missing, the empty fields will be highlighted.

Step 6) If submitted successfully, the page will reload and you will see the message below. A team member from Student Employment will send you a confirmation email within 24 hours.
For Students Not on Payroll

Step 1) Draft a job description using the template included below.

All Student Employment postings must include the following:

- Job Posting Title
- Job Description
  ◦ Job Description must include Basic Skills
- Job Posting Expiration Date
- Job Location
- Employer Name
- Pay Rate
- Required Documents
- Student Years Eligible for Position
- Employer Name and Contact Information

Step 2) Send your job description to collegehandshakeposting@uchicago.edu.

Step 3) A team member from Student Employment will review and post your position. You will receive a confirmation email within 24 hours with details once it’s been posted.
Frequently Asked Questions

Q: How do I know if a student is on payroll or not?
A: If you are processing a student’s hire through Workday, they are on Payroll. If you are using another means of payment, such a grant, then the student is not on payroll.

Q: How do I receive applications and materials?
A: The contact(s) you include on the form will receive the materials.

Q: How do I include multiple contacts?
A: You may include multiple contacts in the “Notes” field at the bottom of the form by entering their information and specifying if they should receive just the posting confirmation, or the confirmation and materials.

Q: I already have a student for this position. Do I still need to post?
A: Yes, in order to hire a student, you will still need to post a position on Handshake.

Q: Why do I need a requisition number?
A: For student paid through University of Chicago Payroll, requisition numbers are needed to process a student hire in Workday. Please include the requisition Number in the “Job Description Summary” field.

Requisition numbers also allow all student employment postings to be tracked in our data system. Student Employment houses all undergraduate student postings, and reviews requisition numbers for compliance.

Q: I have a question about the online Student Employment posting form. Who can I contact for help?
A: Please reach out to Lena Robledo at aprobledo@uchicago.edu.

Q: How can I make changes to my posting after it’s been submitted?
A: Please reach out to Lena Robledo at aprobledo@uchicago.edu.

Q: Who can help me access applications, or help promote my position?
A: Please reach out to Lena Robledo at aprobledo@uchicago.edu.